



LEADERSHIP

Skill: Demonstrate effective leadership qualities

Level	Behavioral Examples
5-Expert	<ul style="list-style-type: none">• Be an ambassador for accountability, responsibility, and reasonableness• Other health center leaders seek out my advice on leading the center• Demonstrate Skilled behaviors
4-Skilled	<ul style="list-style-type: none">• Use recognized personality assessment tools and leadership style assessments to optimize leadership effectiveness<ul style="list-style-type: none">○ Myers-Briggs Type Indicator○ DISC analysis• Demonstrate Applied behaviors
3-Applied	<ul style="list-style-type: none">• Understand all viewpoints before making decisions, and explain decisions to gain needed acceptance
2-Basic	<ul style="list-style-type: none">• Know basic Leadership principles and styles• Describe how Leadership differs from Management
1-Learning	<ul style="list-style-type: none">• Aware of the importance of effective leadership in the health center, but have no experience in how to use assessment tools to guide me