**Skill: Demonstrate effective leadership qualities**

<table>
<thead>
<tr>
<th>Level</th>
<th>Behavioral Examples</th>
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| 5-Expert   | - Be an ambassador for accountability, responsibility, and reasonableness  
- Other health center leaders seek out my advice on leading the center  
- Demonstrate Skilled behaviors                                                                                                                        |
| 4-Skilled  | - Use recognized personality assessment tools and leadership style assessments to optimize leadership effectiveness  
  - Myers-Briggs Type Indicator  
  - DISC analysis  
- Demonstrate Applied behaviors                                                                                                                          |
| 3-Applied  | - Understand all viewpoints before making decisions, and explain decisions to gain needed acceptance                                                                                                           |
| 2-Basic    | - Know basic Leadership principles and styles  
- Describe how Leadership differs from Management                                                                                                        |
| 1-Learning | - Aware of the importance of effective leadership in the health center, but have no experience in how to use assessment tools to guide me                                                                                 |