

# NACHC Conference Presentation

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NATIONAL ASSOCIATION OF  
Community Health Centers®

# THANK YOU TO ALL COMMUNITY HEALTH CENTERS

## #ThankYouCHCs

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# Indigenous Land Acknowledgment here



- <https://native-land.ca/>





# Indigenous ways of knowing (Grande, 2004)

Challenging normative assumptions of progress

Resisting separating our souls from the work

Refuting individualism

Going deeper beneath the superficial and the surface

Refusing the notion of humans as superior to nature





# Race acknowledgement

- “Neoliberalism typically works through colour-blind language that dismisses the saliency of race-specific analyses” (Gillborn, 2014, p. 27).
- Scholars acknowledge, the increasing significance of class stratification, yet argue that such transformations have merely changed the way racism manifests (Allen & Chung, 2000, p. 799)
- “Failing to acknowledge the historical roots and evolution of racism in society contributes to misunderstandings and false notions that racial progress has been steady and deliberate” (Museus et al, 2015, p. 38).





# Agenda

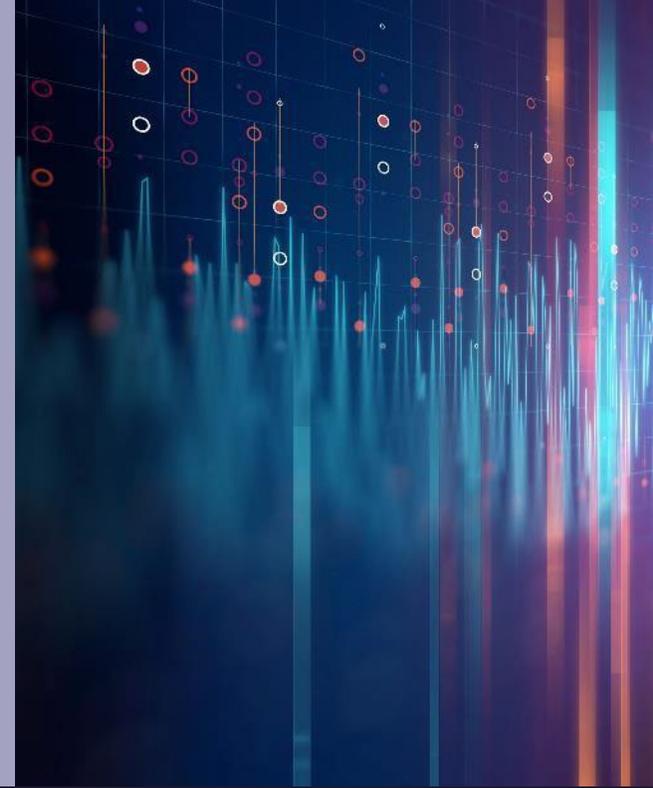




# What is YAASPA

YAASPA endeavors to build the self-efficacy of youth who desire to make change in our communities, pursue social science degrees, and social justice careers. Our mission is to encourage and support disengaged and underserved youth to participate in their communities socially and politically, in order to make changes within the community. Our mission is also to create political and social awareness regarding issues that directly and/or adversely affect our communities, it is necessary to be educated. Through activism and education, we can redefine the standards that have been placed upon us! Our vision is to cultivate youth to be civically engaged in community and career!





# Turn and Talk

- What led you to the work you do?





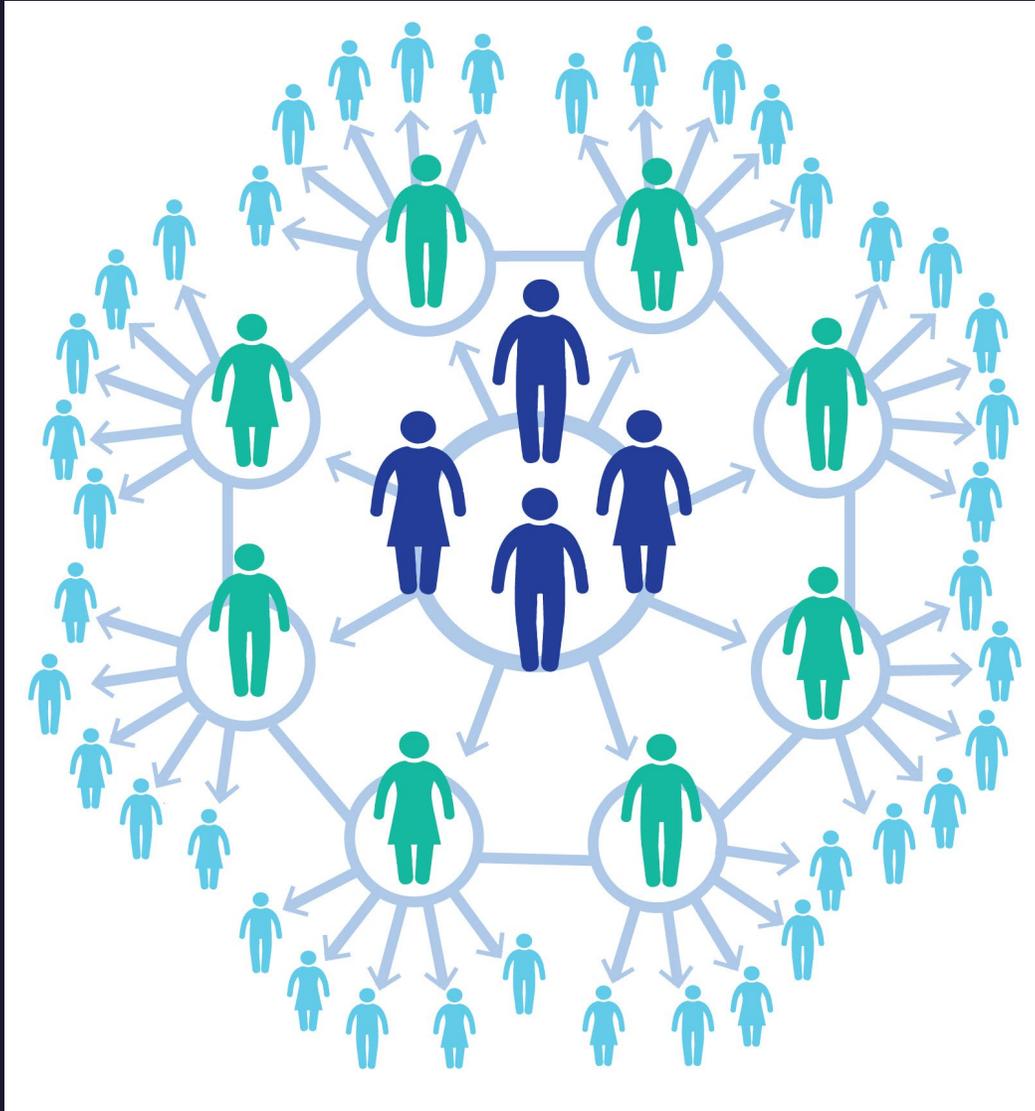
Oppressed groups are frequently placed in the situation of being listened to only if we frame our ideas in the language that is familiar to and comfortable for a dominant group. This requirement often changes the meaning of our ideas and works to elevate the ideas of dominant groups.

— *Patricia Hill Collins* —

**AZ QUOTES**



# Be reflective of your Ways of knowing and being:



- “Structures...remain structures only through their being reinstated as such, and because they must be reinstated to remain efficient, they are **vulnerable to subversion and redefinition**” (Baez, 2000, p. 385)





race

power

*positionality*

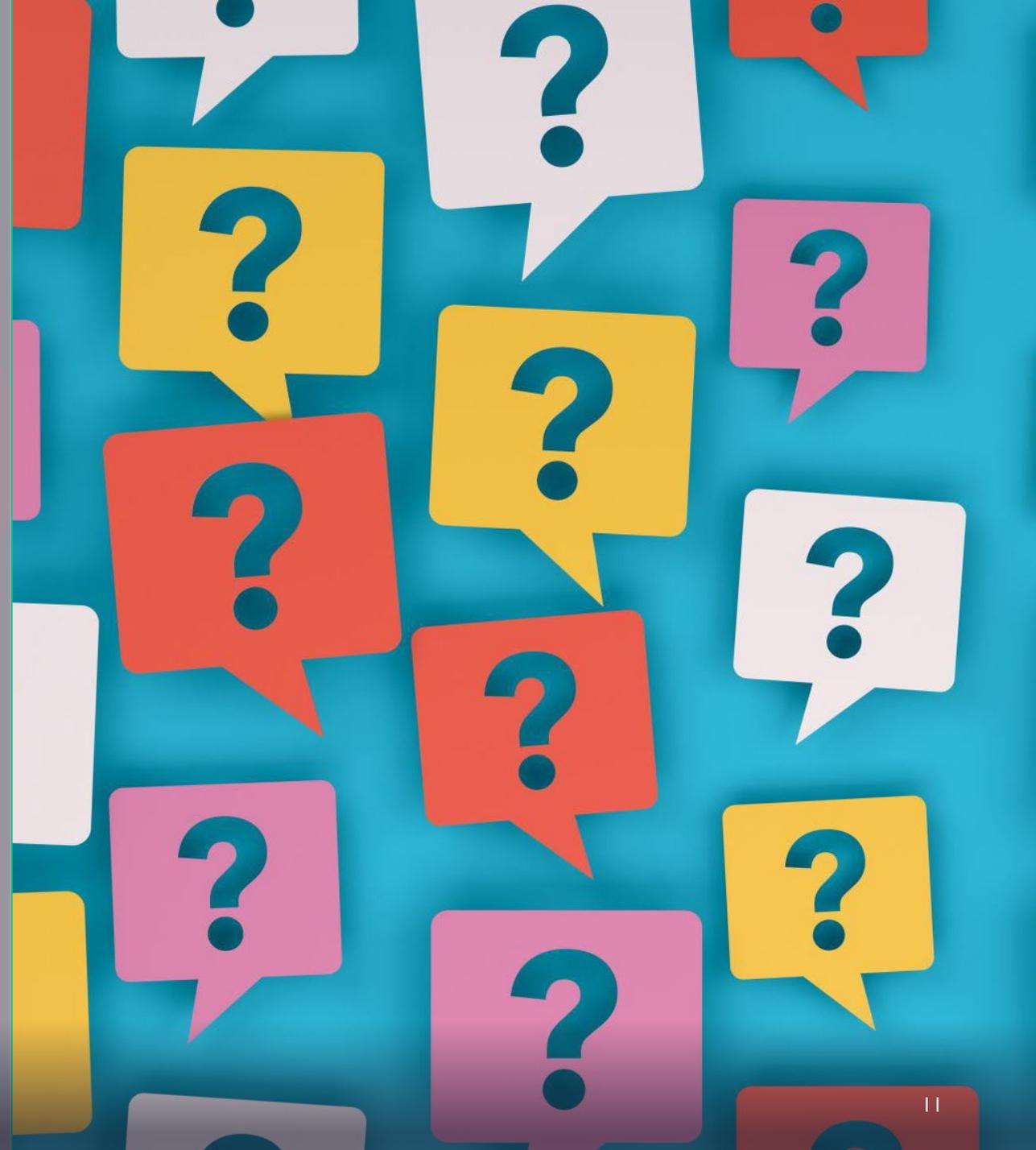
humanize  
sacred  
deficit

whitesupremacy

listen to learn

*reciprocity*

*ethnicity*





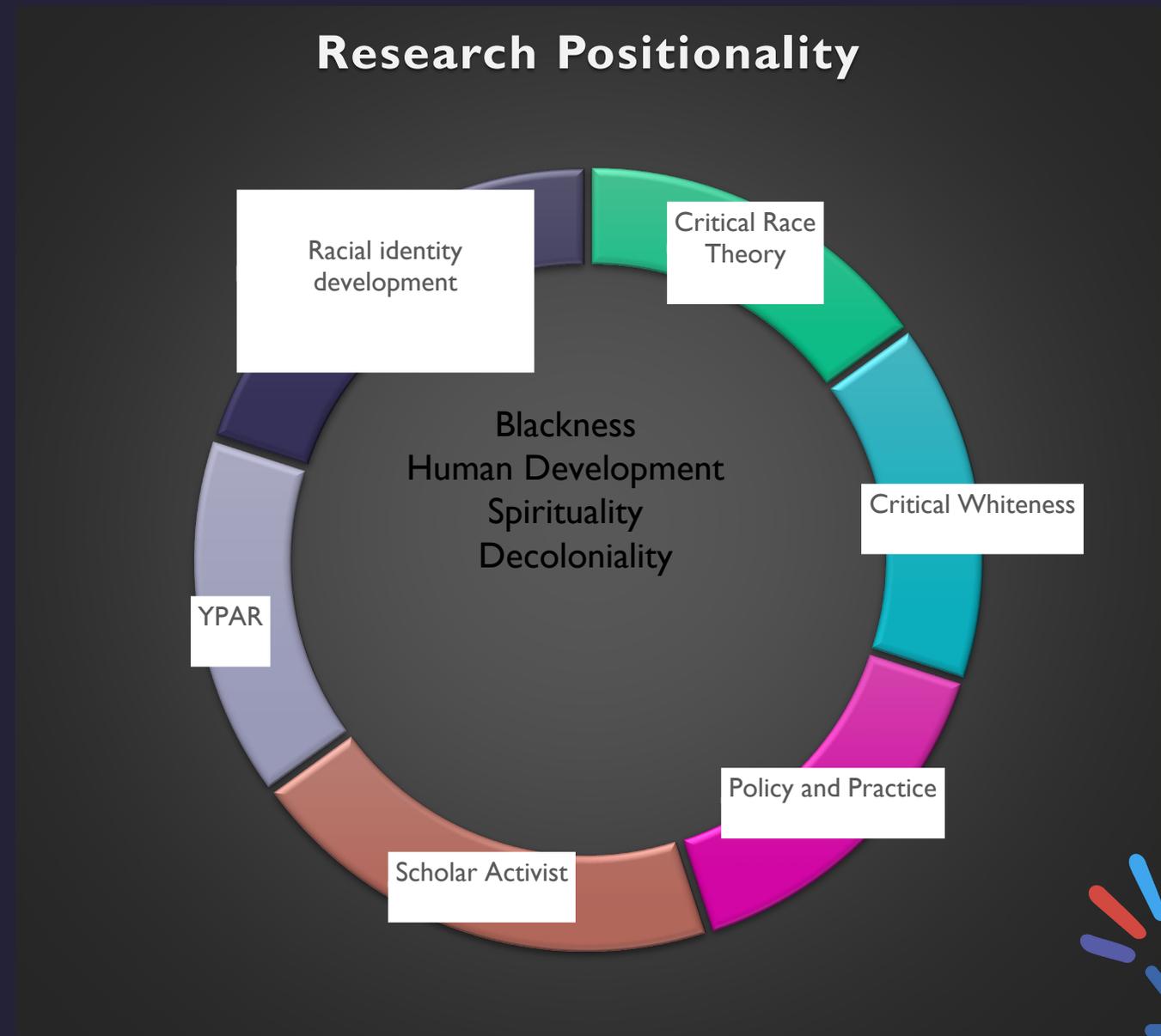
# Language matters

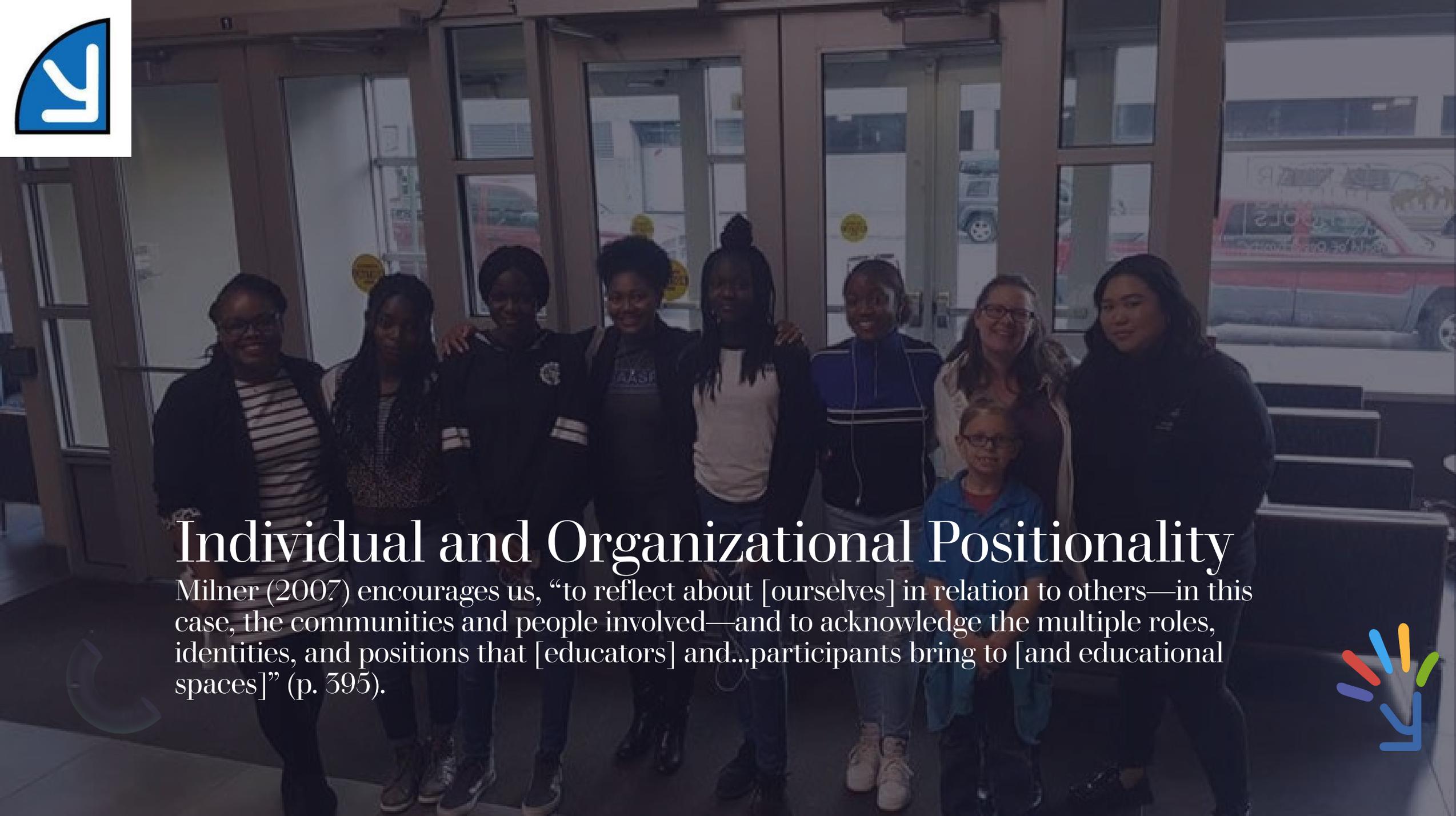
Goodwin (2006) argues, language structure, gesture, and the social organization of talk, interaction, and space provide a central resource for the organization of joint cognitive and social activity dynamically achieved in a social environment.”  
(Gutierrez, 2008, p. 159)





This is where we would each share our positionality (how the ways we identify informs how we engage in the work)





# Individual and Organizational Positionality

Milner (2007) encourages us, “to reflect about [ourselves] in relation to others—in this case, the communities and people involved—and to acknowledge the multiple roles, identities, and positions that [educators] and...participants bring to [and educational spaces]” (p. 395).





# Race-grounded..what does this entail

Race is at the center of recognizing your positionality

Race is at the center of design

Race is at the center of methods

Race at center of analyses

Race is at the center of evaluation





# Our partnership with STRIDE entails

1

Youth on STRIDE's board

2

Work-based learning opportunities at the community and/or school-based community health centers

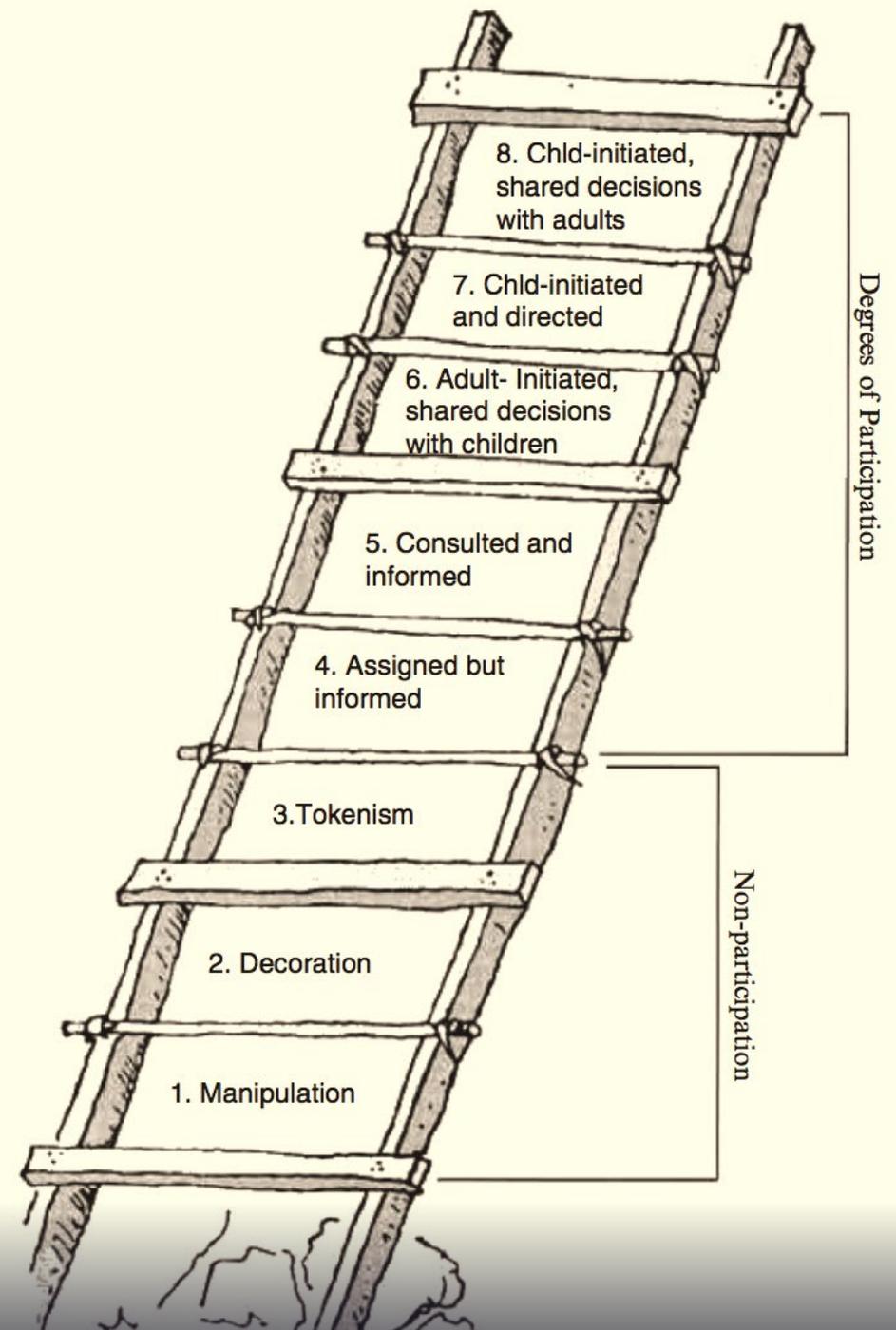
3

Based upon YAASPA's ethos and curriculum, racial equity mindedness is infused in the partnership





# Youth agency and partnership



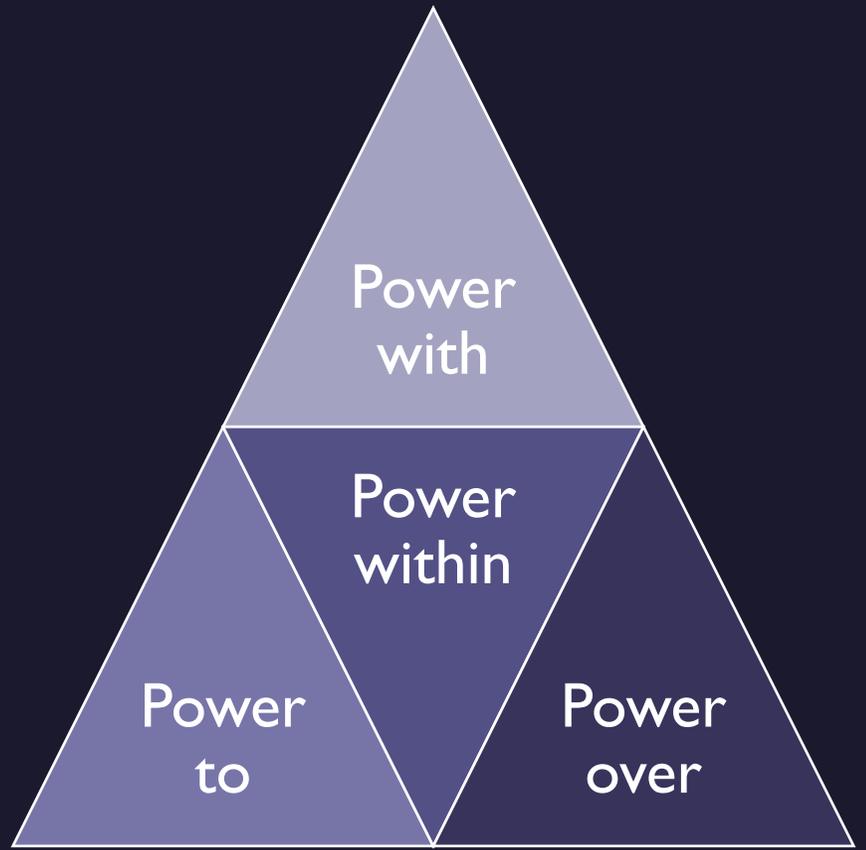
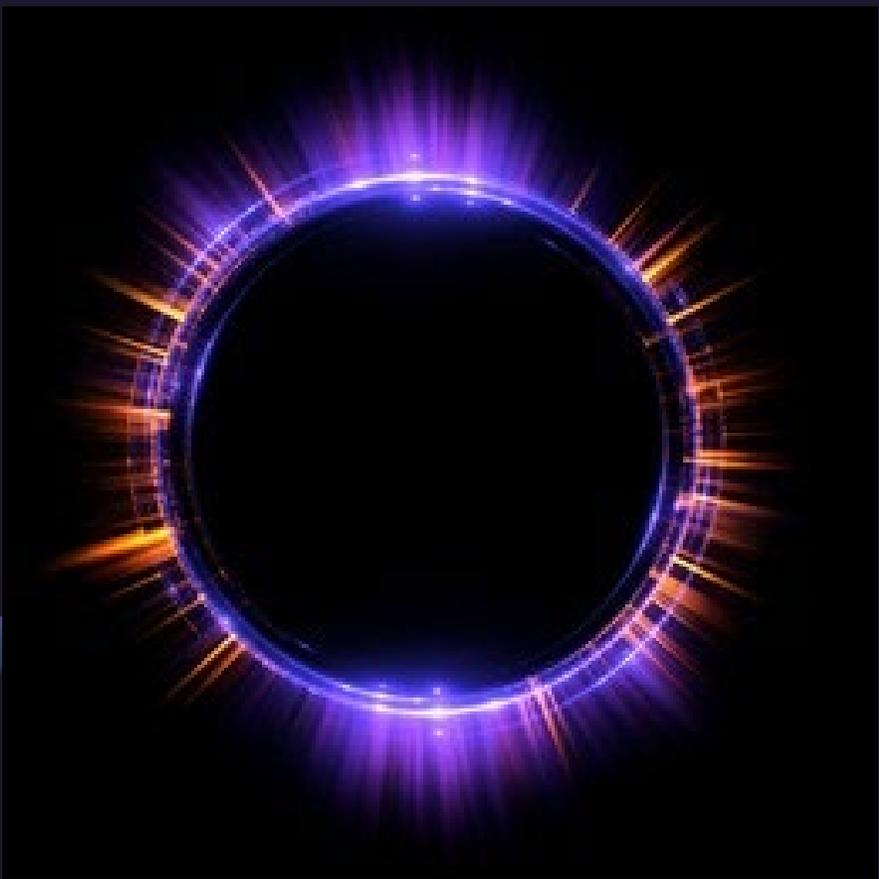


What does power look like, sound like, feel like in your space?





# Consider the ways in which power ebbs and flows





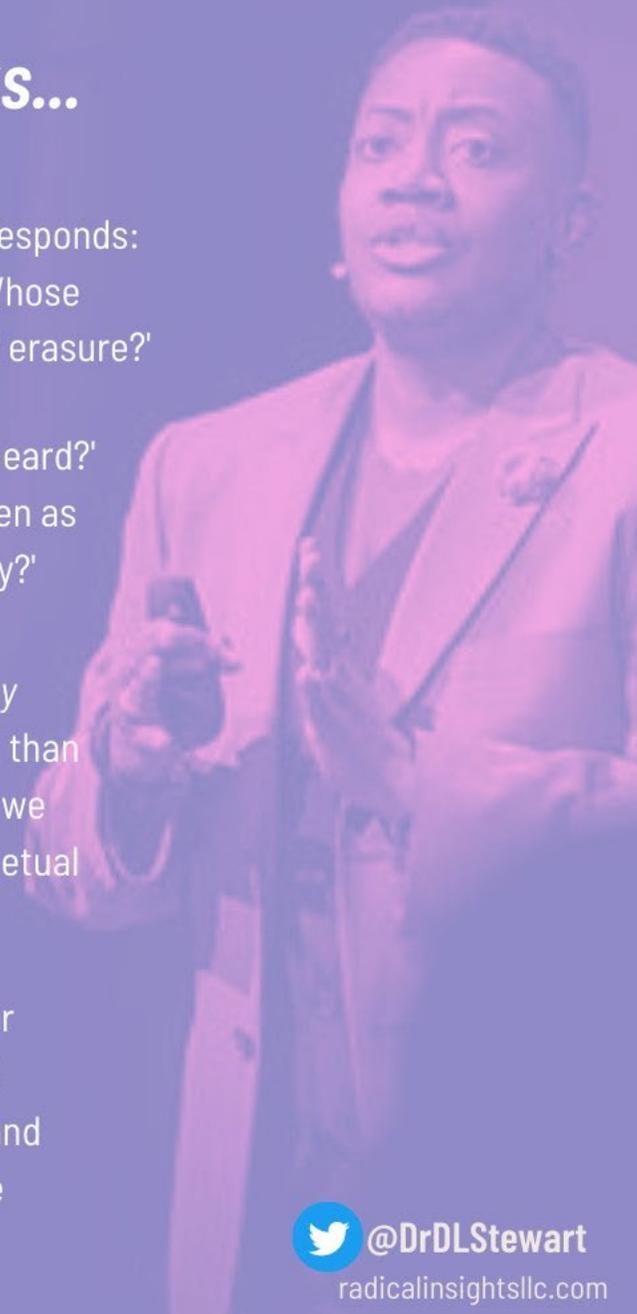
# DIVERSITY, EQUITY, INCLUSION & JUSTICE asks...

**"DIVERSITY** asks, 'Who is in the room?' **EQUITY** responds:  
'Who is trying to get in the room but can't? Whose  
presence in the room is under constant threat of erasure?'

**INCLUSION** asks, 'Have everyone's ideas been heard?'  
**JUSTICE** responds, 'Whose ideas won't be taken as  
seriously because they aren't in the majority?'

**DIVERSITY** asks, 'How many more of [*pick any  
marginalized identity*] group do we have this year than  
last?' **EQUITY** responds, 'What conditions have we  
created that maintain certain groups as the perpetual  
majority here?'

**INCLUSION** asks, 'Is this environment safe for  
everyone to feel like they belong?' **JUSTICE**  
challenges, 'Whose safety is being sacrificed and  
minimized to allow others to be comfortable  
maintaining dehumanizing views?'





“ I am no longer  
accepting the things  
I cannot change.  
I am changing the things  
I cannot accept.

- Angela Davis

# What did the youth say...

Public Health Fellowship Development survey form





We asked, “What careers are you interested in pursuing” and heard...



“Pharmacology, psychology, community outreach, counseling, medicine, obgyn...”

“Something in public Health. Still narrowing down potential careers . My passion is in helping people and making real change.”





# 12 week Y Public Health Fellowship



YAASPA  
Public  
Health  
Fellow

STRIDE time: 3  
days a week

YAASPA time: 2  
days a week





# Timeline



**January 2021**

Initial connection



**May 2021**

YAASPA applied for a grant and invited STRIDE as a contractor



**Fall 2021**

Youth on STRIDE's board



**January 2022**

Began to bring on public health interns to co-design the public health fellowship



**June-December 2022**

Begin fellowship, evaluate, and host celebration for the fellows





What we  
envisioned success  
feels like, looks  
like, sounds like for  
the fellowship via  
artistic methods





# My Liberation Is Tied To Your Liberation





Thank You

[www.yaaspa.org](http://www.yaaspa.org)

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