



Bureau of Health Workforce: Programs and Partnerships

November 15, 2022

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Bureau of Health Workforce (BHW)

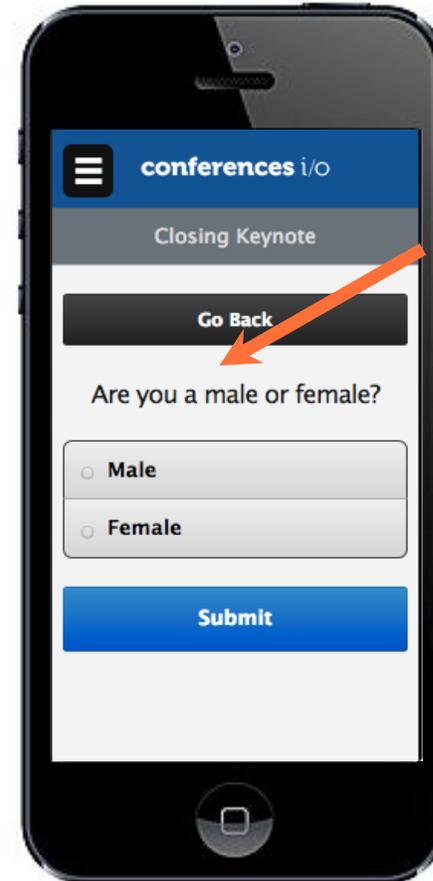
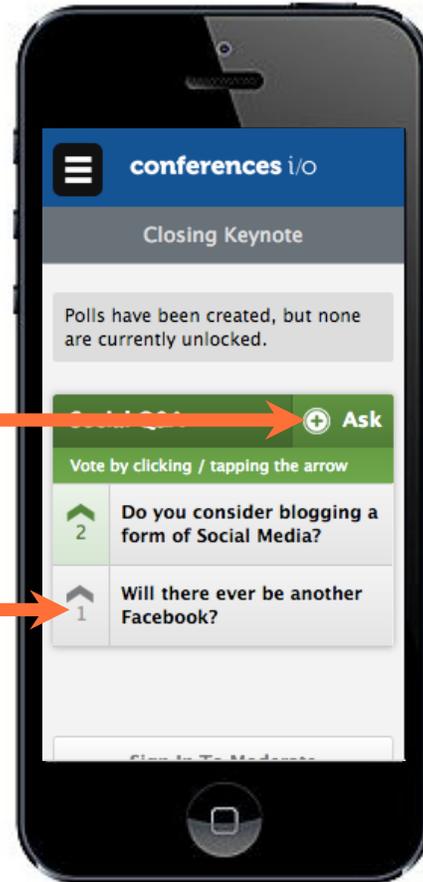
Vision: Healthy Communities, Healthy People



In-Person Participants

**Give us
Feedback**

**Up-Vote a
Comment**



**Click on
question and
then
Respond to
Polls when
they appear**

Vote / Give Feedback/ Respond to Polls

Agenda

1

Bureau of Health Workforce
Overview

2

Section 1: NHSC Health
Workforce Programs

3

Section 2: Looking Ahead to
FY23 and Areas of Collaboration

4

Section 3: Loan Repayment
Program Application Data

5

Section 4: BHW Partnership
Opportunities in the Regions

6

Section 5: NHSC and
Community Health Centers



Bureau of Health Workforce (BHW) Overview

- BHW improves the health of underserved populations by strengthening the health workforce and connecting skilled professionals to communities in need.
- We approach our grant awards, loan repayment, and scholarship programs as a continuum of education, training and service.
- Following this approach, we work to create a well-distributed and robust workforce supply of diverse, culturally competent health professionals who provide quality health care in high-need areas of the U.S. and its territories.
- Specifically, our scholarship and loan repayment programs help underserved communities recruit and retain primary health care providers.





SECTION 1

NHSC Health Workforce Programs



NHSC Health Workforce Programs

FY 2021 – 2022 Overview

Loan Repayment Programs



3 *Loan Repayment Programs*

Over **\$670M**
dedicated to licensed providers over the past two years.

NHSC Providers in Training



2 *Scholar Support Programs*

Almost **\$660M**
dedicated to future providers over the past two years.

Grants to States



50 *States, U.S. territories & D.C.*

\$100M
dedicated to a localized health workforce.

Partnerships to Enrich the Health Workforce



BHW *Program Linkages*

SAMHSA – *MOUD training*

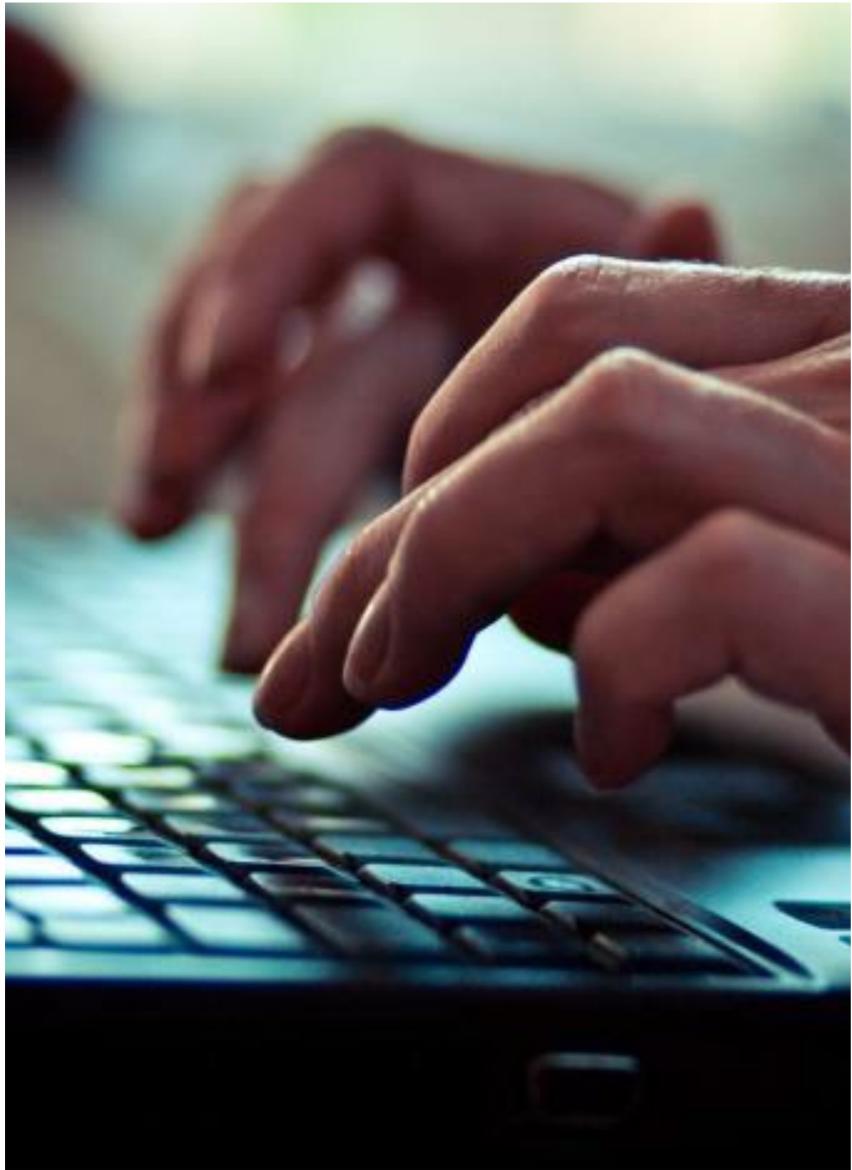
ABT/ACU – *Scholar Readiness*

National Health Service Corps Impact

Over
20,000 NHSC
members are currently providing
care to almost
21 million
people in the U.S.

- In FY21 and FY22, we awarded every eligible applicant making this our largest class of clinicians ever.
- Many NHSC members continue to serve in areas of greatest need beyond their service obligation.





SECTION 2

Looking Ahead to FY 2023 & Areas for Collaboration



BHW Program Linkage Initiative Overview

Definition: BHW program linkages are intentional steps to recognize BHW funded programs that train the primary care workforce to care for rural and underserved communities. By acknowledging this cadre of providers, DNHSC in turn will provide them with preferential funding through the NHSC Loan Repayment Program.

Current Partnerships include:

- Primary Care Training and Enhancement (PCTE): Training Primary Care Champions Program
- The Addiction Medicine Fellowship (AMF)
- Teaching Health Center Graduate Medical Education (THCGME) Program



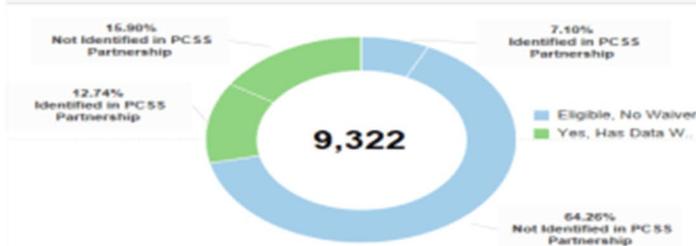


NHSC and PCSS Partnership Dashboard

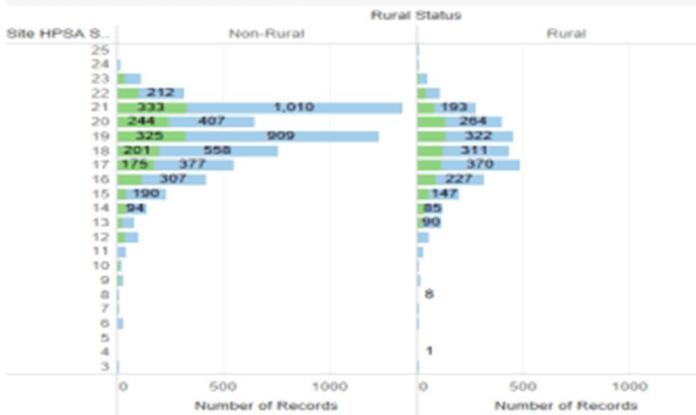
NHSC has 9,322 providers (PA, NP, MD, CNM, CRNA) who are eligible to receive a Data 2000 waiver as of September 30, 2021. There are 2,670 (28.64%) eligible NHSC providers who currently have a Data 2000 waiver as of August 31, 2022. NHSC has 6,652 eligible providers that do not have a Data 2000 Waiver. In August 2022, 1,188 providers were identified in the PCSS partnership, who took the PCSS training and obtained a Data 2000 Waiver.

Data as of August 31, 2022

Eligible Providers N = 9,322



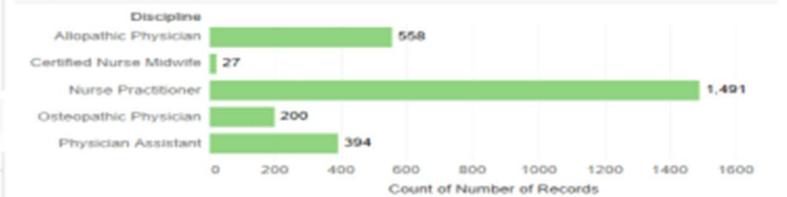
Site HPSA Score and Rural Status



Data Waived Providers Across NHSC Programs N = 2,670

Program	Grand Total	Percentage
NHSC LRP	1,168	43.75%
NHSC SUD LRP	1,082	40.52%
NHSC RC LRP	278	10.41%
NHSC SP	89	3.33%
S2S LRP	53	1.99%

Type of Provider N = 2,670



Racial Identity N = 2,670



Ethnicity N = 2,670



The National Health Service Corps (NHSC) has collaborated with and leveraged SAMHSA's professional development training and resources, via the Provider Clinical Support System (PCSS) for all NHSC providers. In our collaboration with PCSS, we have fostered data sharing that allows the NHSC to compare its field strength of eligible providers against the entire PCSS training roster.

This dashboard enables users to view the total number of National Health Service Corps (NHSC) providers employed at a program approved site as of September 30th of a specific fiscal year who either have a Data 2000 Waiver, are eligible to obtain a Data 2000 Waiver or are Not Eligible.

Field Strength refers to the total number of National Health Service Corps (NHSC) practitioners at a program approved site as of 9/30 of a specific fiscal year. This number is pulled at the same time every year given that numbers fluctuate throughout the year due to changes in employment status, program compliance and differences in individual award start and end date.

PCSS Website

SAMHSA Website



NHSC: Empowering Clinicians for Resiliency and Transformative Care

- Drivers and symptoms of clinician burnout and coping strategies
- Organizational approaches to foster clinician resilience and create supportive work environments
- How to use data to identify health inequities and advocate for practice and policy changes to address inequities
- How to address social determinants of health, like food insecurity and housing instability, in clinical practice





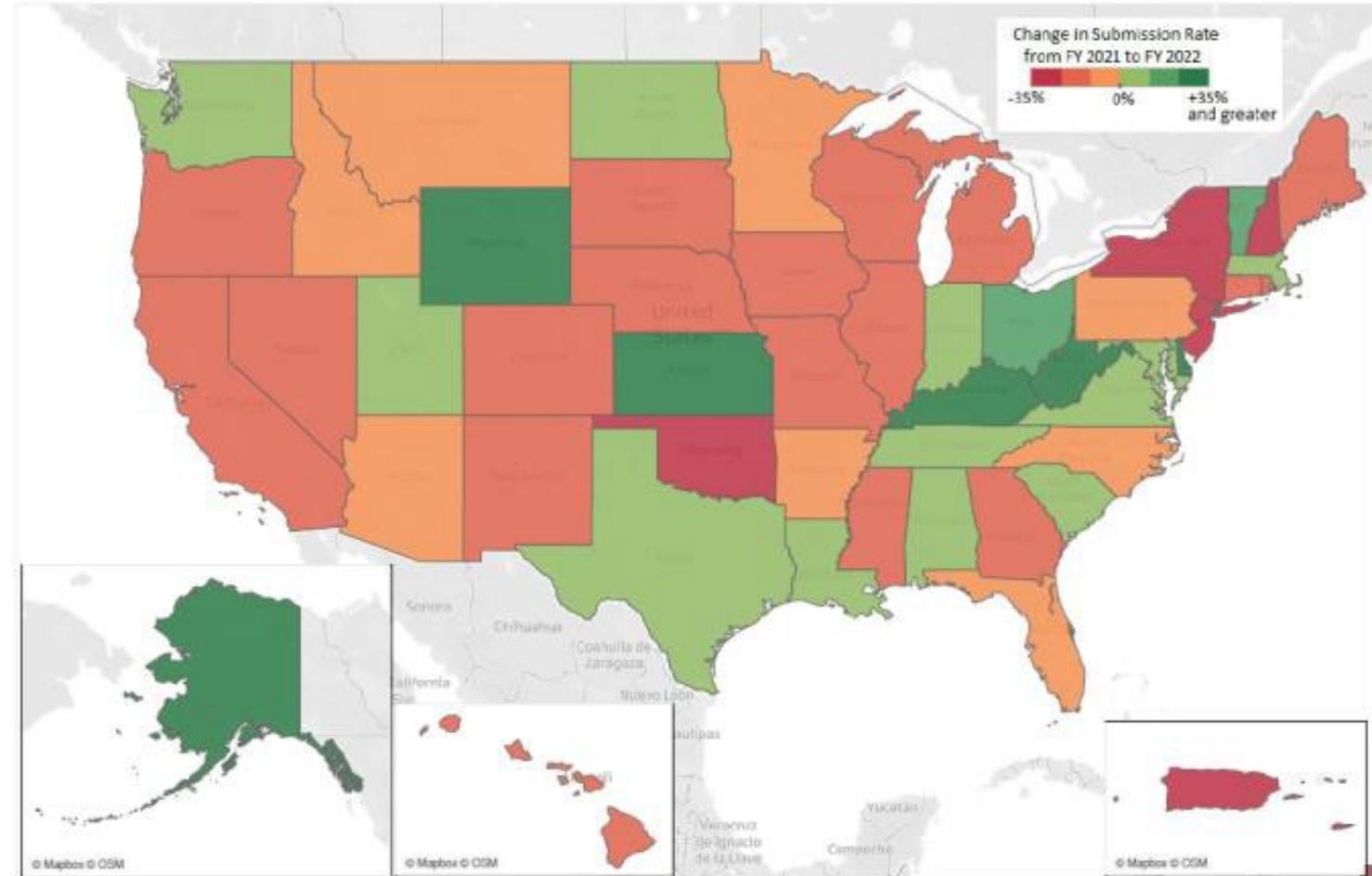
SECTION 3

NHSC Loan Repayment Programs Application Data for FY21 & FY22



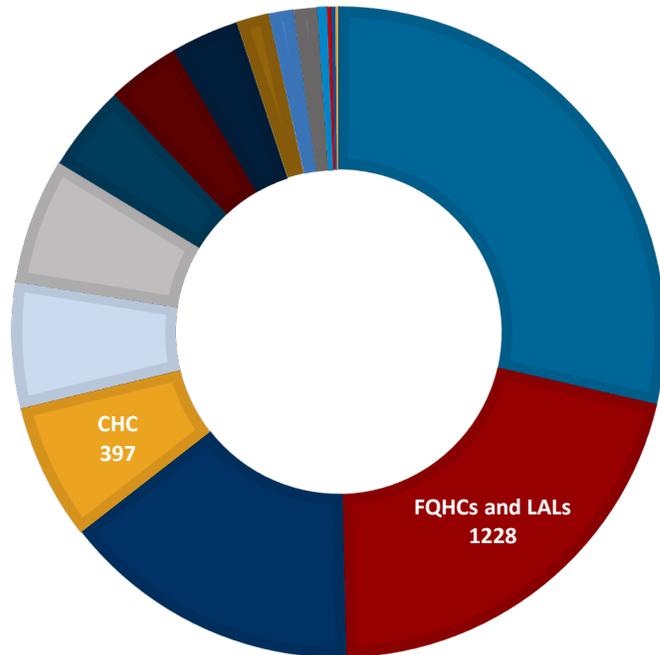
FY 2021 & FY 2022 LRP Applications by State

- In FY22, most states and territories trended below previous FY21 levels.
- The most responsive states, trended an average of 20% above FY21 totals.
- The most unresponsive state, trended an average of 22% below FY21 totals.



FY 2022 Incomplete LRP Applications

FY 2021 AND FY 2022 | NHSC LRP AND STAR LRP APPLICATIONS NOT SUBMITTED



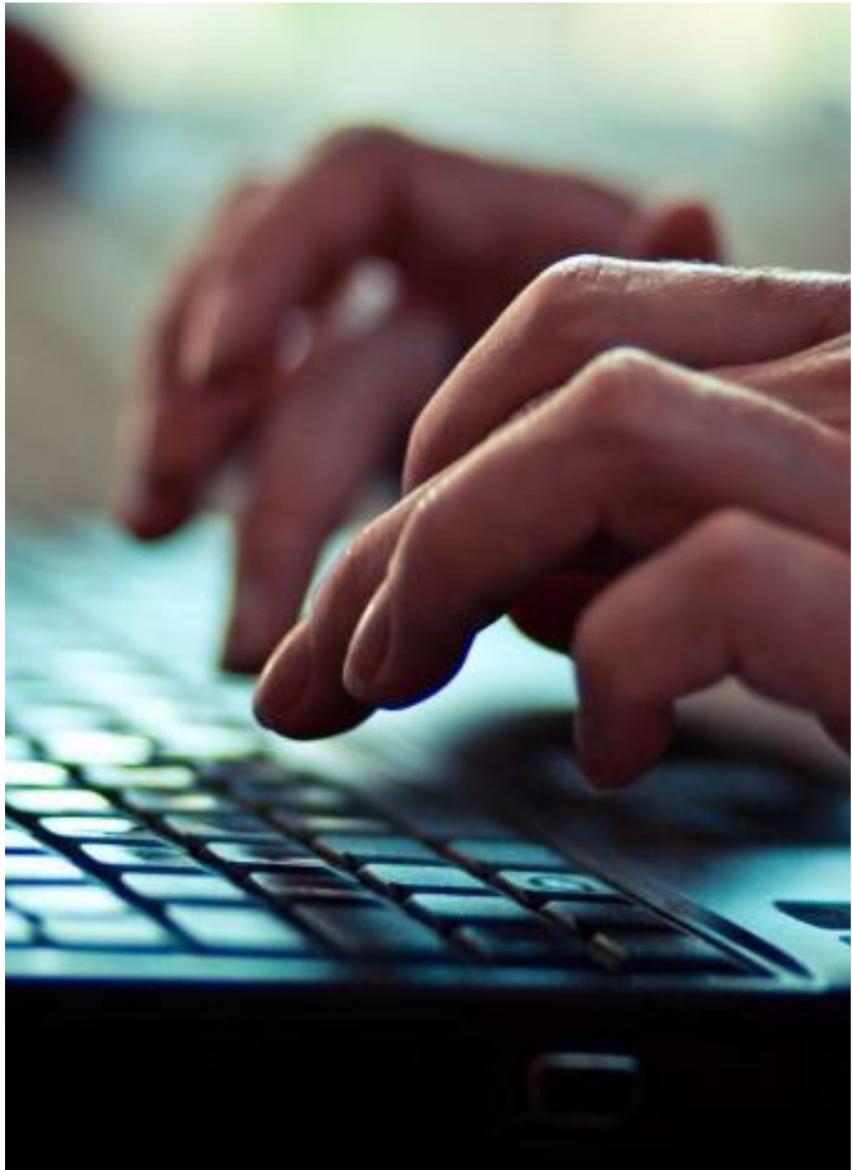
INCOMPLETE APPLICATIONS

1,200+
clinicians
FQHCs / Look-Alikes

390+
clinicians
Community Mental Health Centers

- Substance Use Disorder Facility
- FQHCs and LALs
- Community Mental Health Center (CMHC)
- Community Health Centers
- Correctional Facility
- Community Outpatient Facility
- Private Practice
- Hospital/Inpatient
- American Indian Health Facility
- Certified Rural Health Clinic (RHC)
- Other
- State or Local Health Department
- Critical Access Hospital (CAH)
- Long Term Care Facility
- Free Clinic
- School Based Clinic



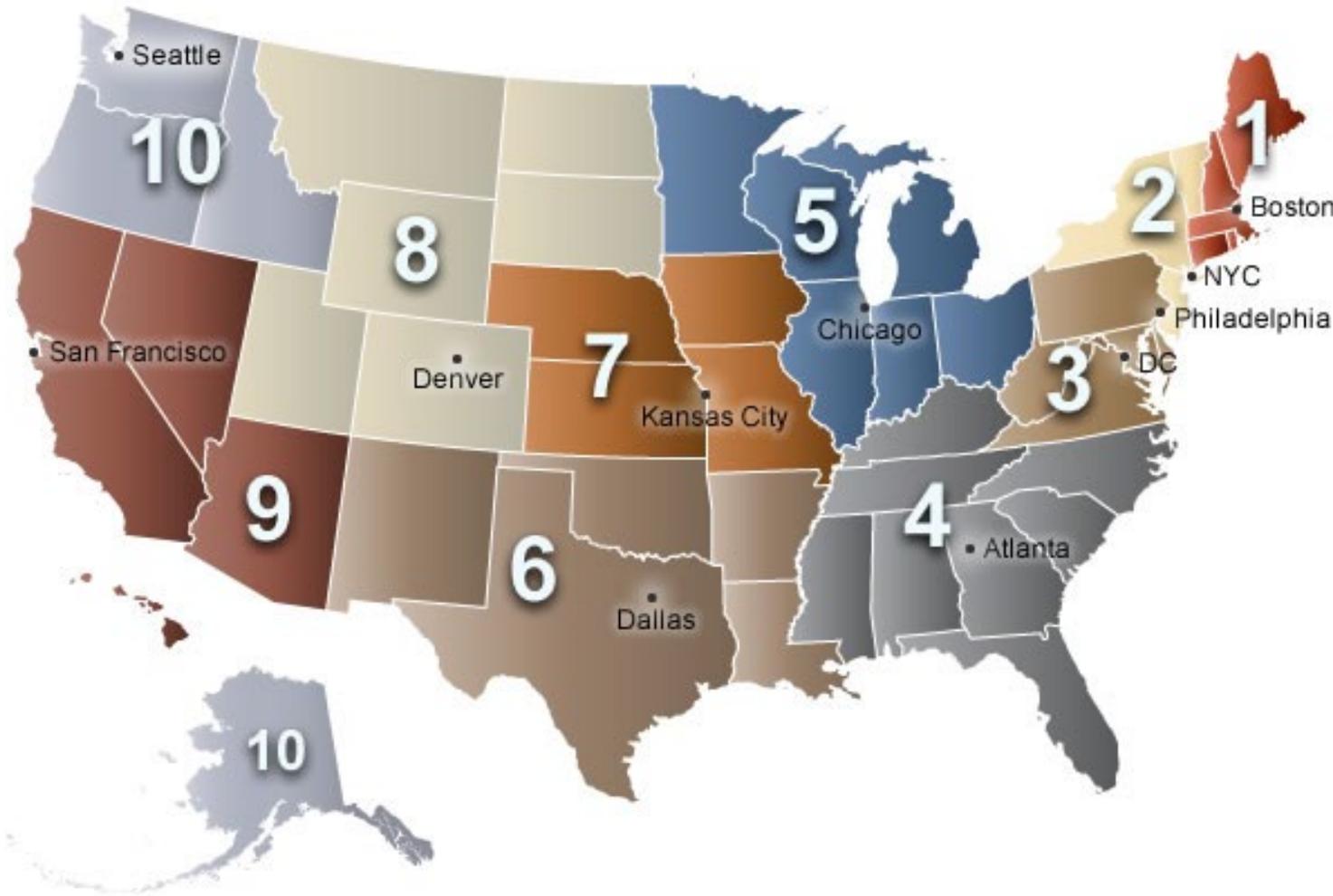


SECTION 4

BHW Regional Partnerships



HRSA BHW Division of Regional Operations (DRO)



- DRO has staff in every HHS regional city and San Juan, PR
- Identify your DRO state lead
<https://nhsc.hrsa.gov/sites/contacts/regional-offices-state-contacts>



Partnering with HRSA BHW DRO

DRO state leads:

- Approve NHSC site applications
- Place NHSC Scholars and Students to Service (S2S) participants
- Place Nurse Corps Scholars
- Provide assistance on Health Workforce Connector
- Connect you with other BHW workforce program assistance



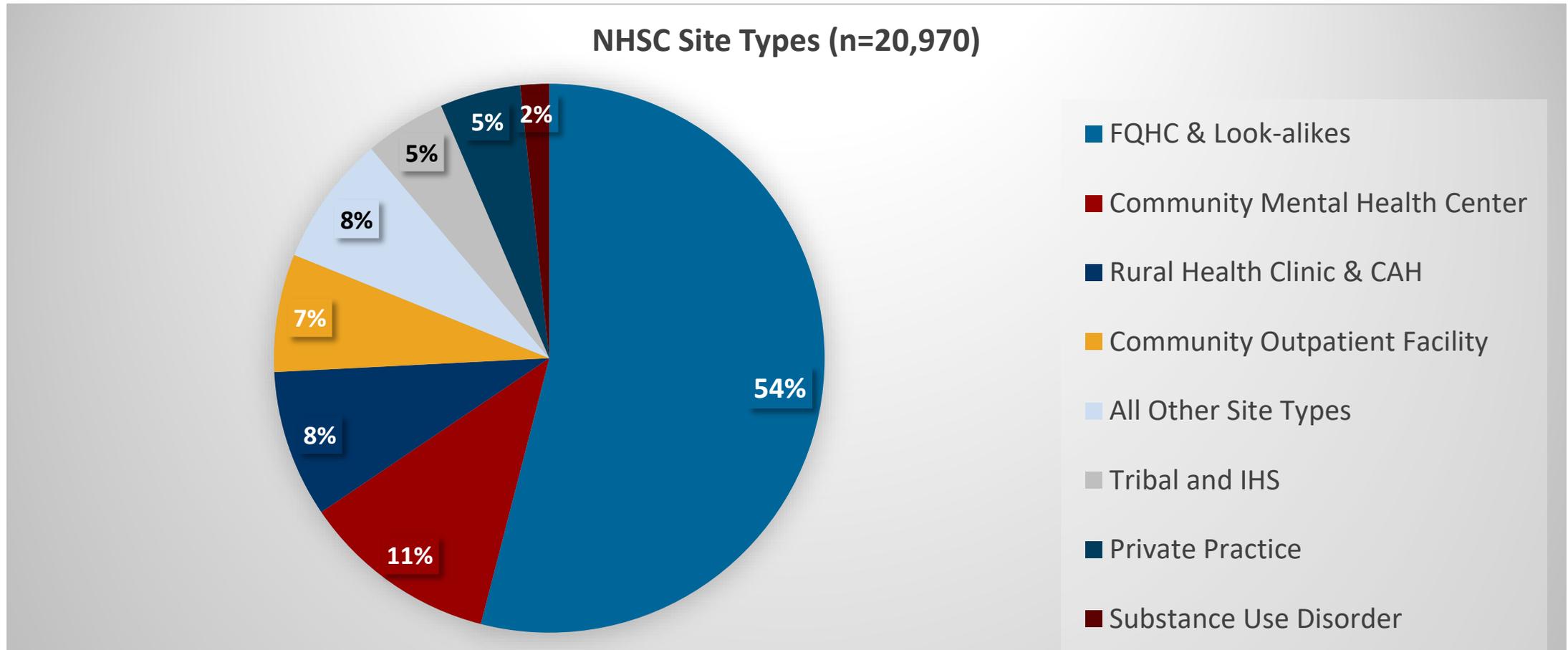


SECTION 5

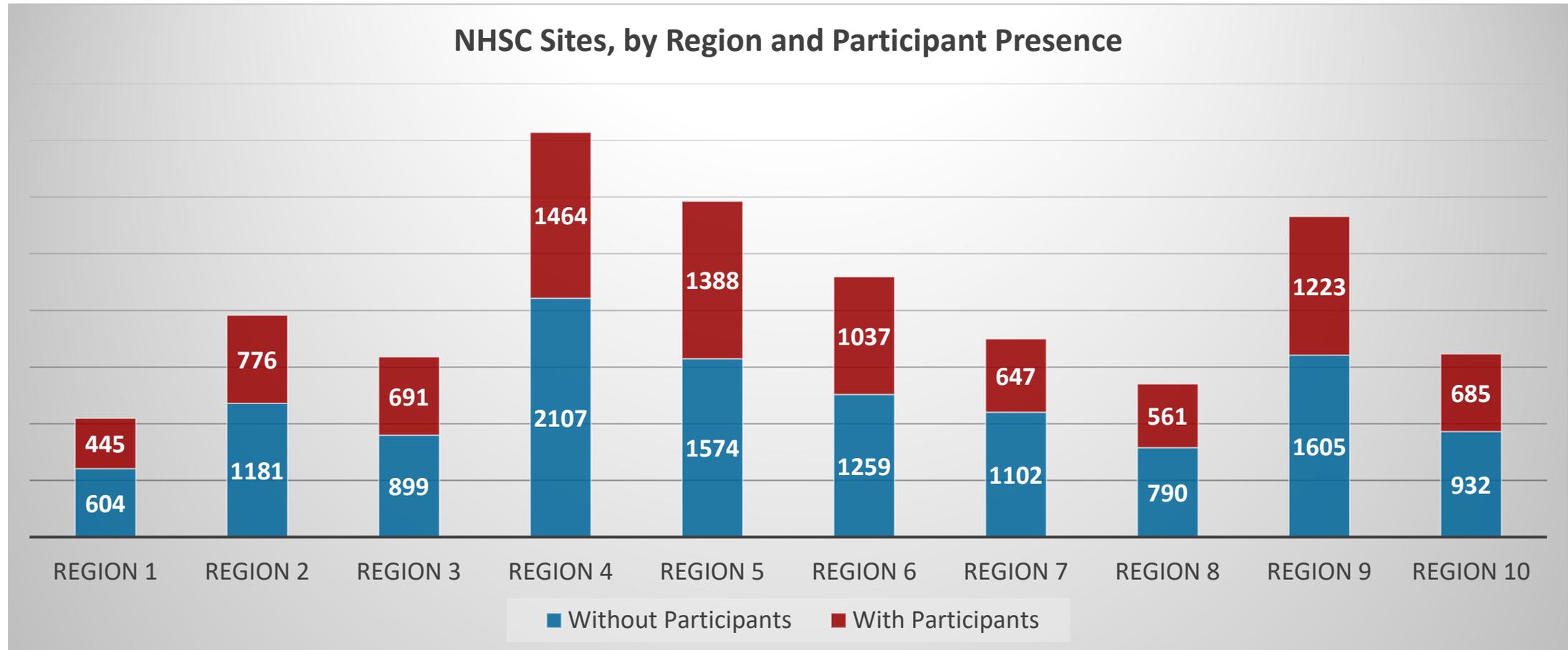
NHSC and Community Health Centers



National Health Service Corps (NHSC) Site Data



National Health Service Corps (NHSC) Site Data



Health Workforce Connector



45,000+
Sites



5,900+
Opportunities



Virtual
Job Fairs

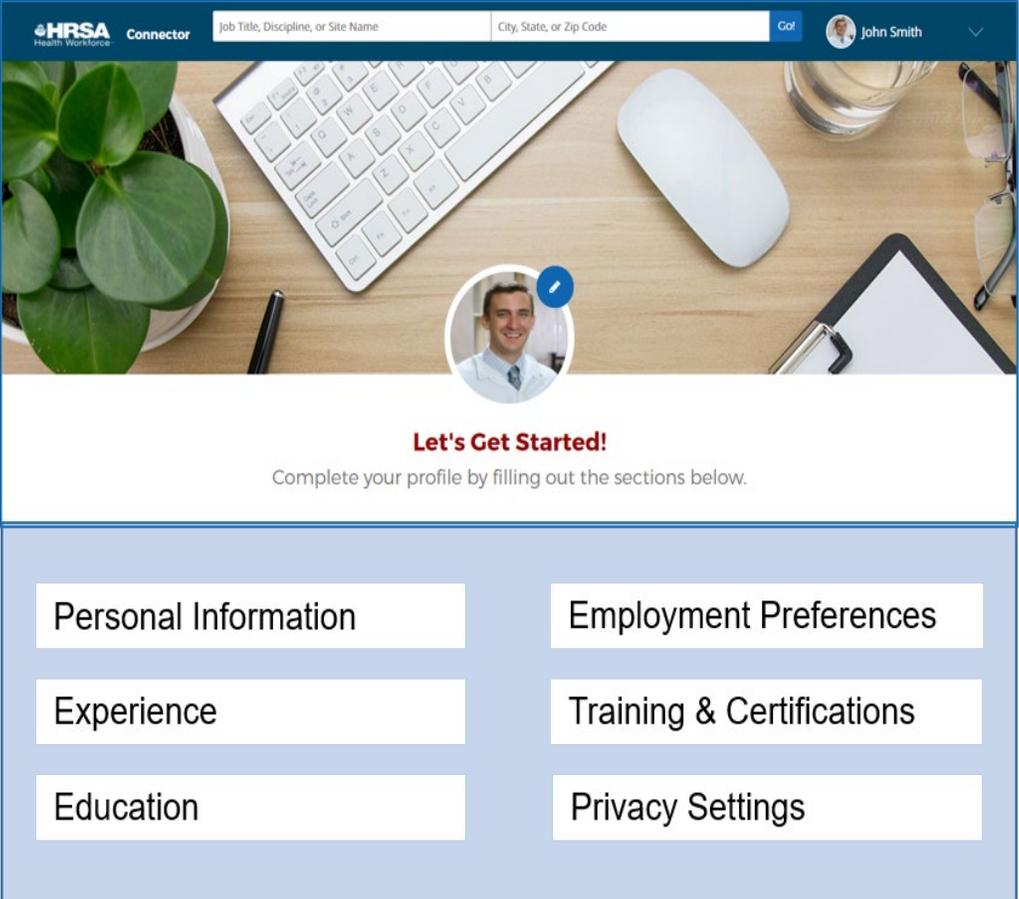
- Career and training opportunities
- Customized profiles
- Powerful filters

 For NHSC and Nurse Corps
 health care facilities



Health Workforce Connector: User Profiles

- Health Workforce Connector provides a free service for primary medical, dental and behavioral health job seekers and students to: Create a career profile and search for opportunities in underserved areas throughout the nation.
- Verified recruiters and site administrators can search for potential candidates from a database of profiles, including NHSC and Nurse Corps participants.
- Users can connect directly to sites and other like-minded participants to share their published HWC profiles and contact information



The screenshot shows the HRSA Health Workforce Connector user profile creation interface. At the top, there is a navigation bar with the HRSA logo, the word "Connector", and search fields for "Job Title, Discipline, or Site Name" and "City, State, or Zip Code". A user profile for "John Smith" is visible in the top right corner. Below the navigation bar is a large image of a desk with a keyboard, mouse, and a potted plant. In the center of the image is a circular profile picture of a man with a blue checkmark. Below the image, the text reads "Let's Get Started!" and "Complete your profile by filling out the sections below." Below this text are six buttons arranged in two columns: "Personal Information", "Employment Preferences", "Experience", "Training & Certifications", "Education", and "Privacy Settings".



Health Workforce Connector: Site Profiles

Sites can create profiles and post opportunities visible to thousands of health care professionals who are actively seeking jobs or training positions in underserved communities.

Create a site profile highlighting:

- Job and Training Opportunities
- Services Provided
- Employee Benefits
- Site Characteristics
- Local Community (schools, attractions, etc.)
- Photos
- Relevant Links & Websites

The screenshot shows the HRSA Health Workforce Connector interface. At the top, there is a search bar with the text 'connector.hrsa.gov' and a 'Go!' button. Below the search bar, the profile for 'Tulalip Tribes - Karen I. Fryberg Tulalip Health Clinic' is displayed. The profile includes a photo of the clinic building, the address '7520 Totem Beach Road, Tulalip, WA 98271', the phone number '3607164511', and the email 'bcooper@tulaliptribes-nsn.gov'. To the right of the profile, there are HPSA Scores: Primary Care (15), Dental (15), and Mental Health (18), and a total of 7 Opportunities. Below the profile, there is an 'About Us' section with the text: 'Rewarding opportunity in serving the urban Native American community just 30 minute drive from Seattle, Washington'. The 'About Us' section also includes a paragraph describing the clinic's values and services.



Health Workforce Connector

Help spread the word about the Health Workforce Connector...

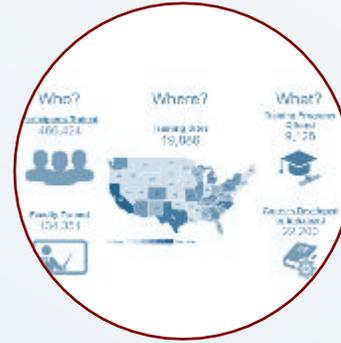
1. Share this free resource with health centers and look-alikes.
2. If they are not NHSC or Nurse Corps sites, encourage them to become approved.
3. Direct them to our webpages for more information and to get started:
 - <https://bhw.hrsa.gov/job-search/use-health-workforce-connector>, and
 - <https://bhw.hrsa.gov>.



Publicly Available Health Workforce Data



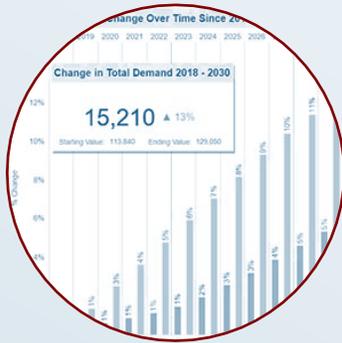
Clinician Dashboards



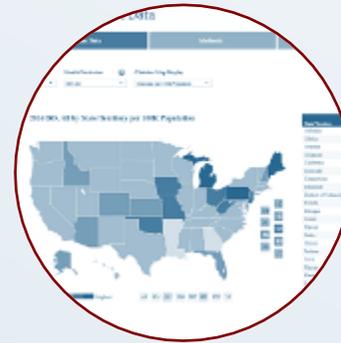
Health Professions Training Programs



Field Strength Dashboards



Workforce Projections Dashboard



Area Health Resources Files

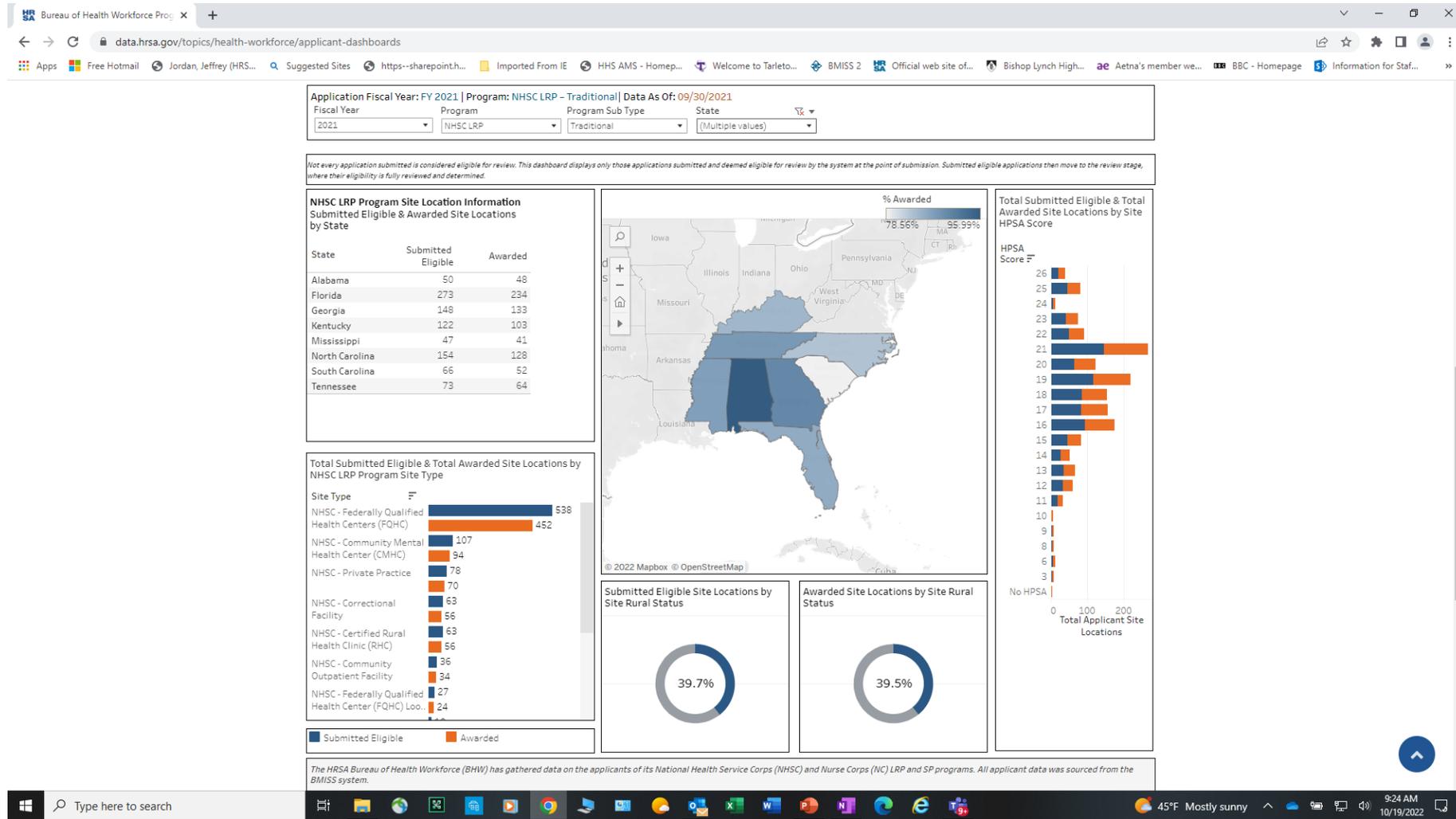


Shortage Areas

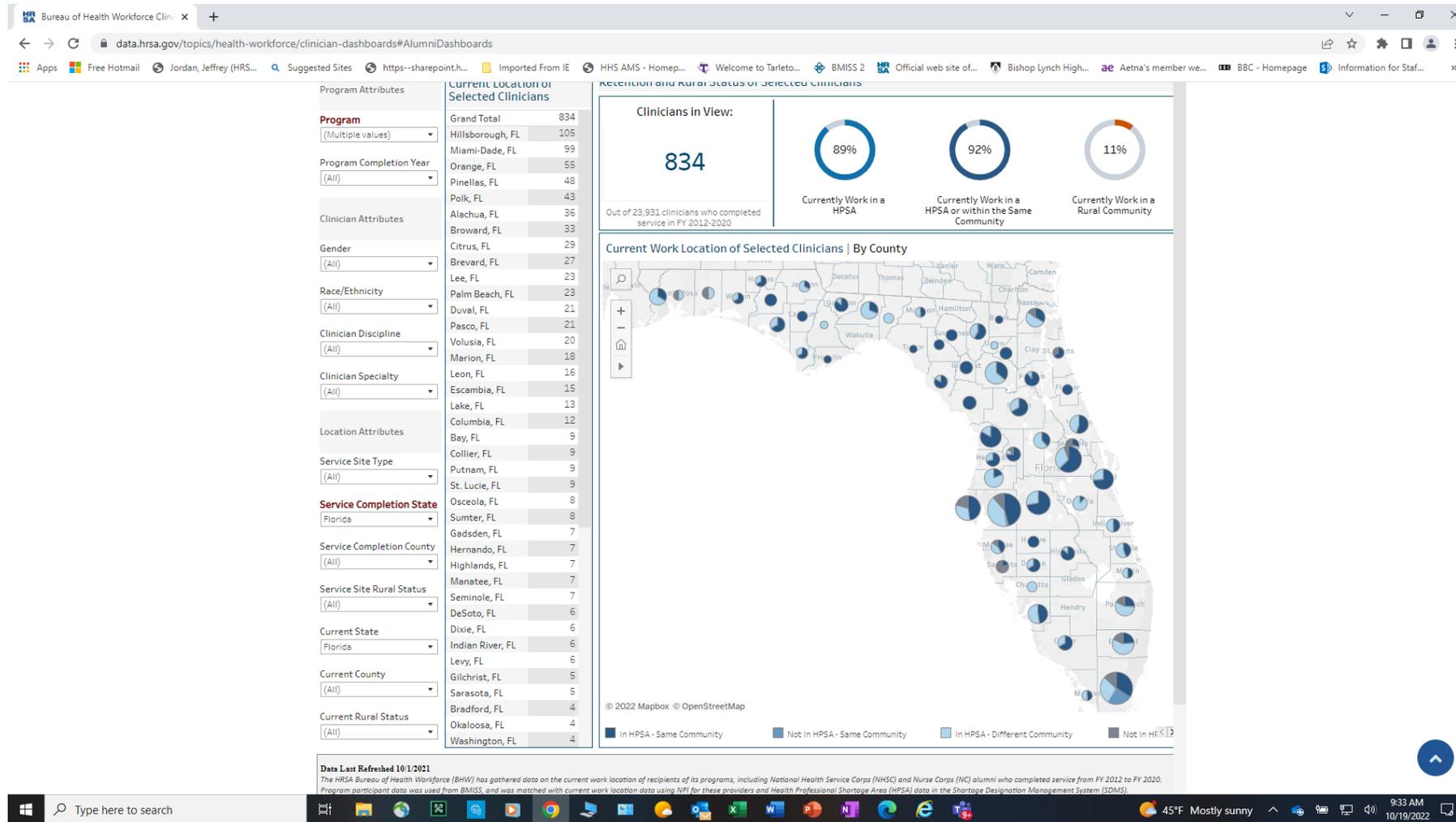
data.HRSA.gov



Florida Health Workforce Sample Data



Florida Health Workforce Sample Data



NHSC 50th Anniversary: Sign up and Share!

You can join in the celebration by:

- Visiting the anniversary website: nhsc.hrsa.gov/anniversary;
- Submitting your NHSC stories and images;
- Uploading selfie videos that tell your NHSC story;
- Engaging with us on social media #NHSC50; and
- Signing up to receive anniversary updates. (So, you don't miss a thing!)



Email the anniversary team with questions at: NHSCstories@hrsa.gov.



Contact Us

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Questions