



## **The MAGNUS Experience: Nurturing and Empowering the Clinical Nurse**

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**Summary:** This session describes a clinical empowerment experience for clinical nurses. The Latin word MAGNUS, which means “great” and “important,” was selected to convey the scholarship that is required to be actively engaged. The rationale for the creation of MAGNUS, curriculum design, resources needed, and "experience" outcomes are described in detail. Attendees left the session with three ideas to transform their workplace.

### **Nursing Implications:**

- All nurses are leaders.
- Clinical nurses do not need to be managers to be leaders.
- Clinical nurses must read the nursing literature to remain conversant on the issues affecting their practice.
- Strength-based, person-centered language fosters connections and builds relationships.

### **Key Takeaways:**

- Nurses must promote their clinical contributions with their patients, colleagues, communities, and the world.
- Empathy is the foundation for all healing communication.
- Appreciative inquiry is an effective strategy to foster community building.
- Nurses must use their voices to advocate for the health of our patients and our planet.

**Link:** <https://library.amsn.org/amsn/sessions/5328/view>

### **References:**

Modic, MB., Hancock, KK., & Fitzpatrick, JJ. (2017). *Feed Forward: Nurturing the Next Generation of Clinical Leaders*. *Nurse Leader*, 15(6), 419-424.

Modic, MB. (2016). *Steppingstones: Reflecting on your Professional Career*. *Journal for Nurses in Professional Development*, 32(3), 163-165.

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